End-User License Agreement

Training Slides and Presentations

Effective Date: [November 3, 2026]

PLEASE READ CAREFULLY BEFORE PURCHASING, DOWNLOADING, OR USING THESE SLIDES.

This End-User License Agreement (this "Agreement") is a legal agreement between you (either an individual or a single legal entity) and Ryan Jackson Electrical Training, Inc. ("Ryan Jackson," "we," or "us") governing your use of the Product defined below.

You accept this Agreement by checking the box indicating your agreement at checkout or by downloading, installing, copying, displaying, or otherwise using the Product. If you do not agree to every term of this Agreement, do not download or use the Product. If you are accepting on behalf of a company or other organization, you represent that you have authority to bind that organization, and "you" refers to that organization.

License Details

The following details are confirmed in your order confirmation or invoice, which forms part of this Agreement.

Licensee	As shown on the order confirmation
Product	As shown on the order confirmation (title and edition)
Number of Instructor Seats	One (1), unless additional seats are purchased
Authorized Instructor(s)	As named on the order confirmation
Handout / Printing Rights	Not included unless purchased separately
Recording Rights	Not included unless purchased separately

1. Definitions

(a) **"Product"** means the slide presentations, slide images, files, photographs, illustrations, text, and related materials provided by Ryan Jackson under this Agreement, in any format, together with any updates or supplements.

(b) **"Authorized Instructor"** means an individual person named on the order confirmation, or later designated in writing and approved by Ryan Jackson, who is permitted to present the Product. Each Authorized Instructor occupies one Instructor Seat.

(c) **"Training Session"** means a class, seminar, or course led in real time by an Authorized Instructor, delivered either in person or live online.

(d) **"Students"** means the attendees of a Training Session.

2. Grant of License

Subject to your compliance with this Agreement and payment of all applicable fees, Ryan Jackson grants you a limited, non-exclusive, non-transferable, non-sublicensable, revocable license to:

(a) **Present.** Display and present the Product to Students during Training Sessions led by an Authorized Instructor, including Training Sessions delivered live online through screen sharing.

(b) **Install.** Store the Product on computers and devices owned or controlled by an Authorized Instructor, solely to prepare for and deliver Training Sessions.

(c) **Back up.** Make a reasonable number of archival or backup copies, provided each copy keeps all copyright notices and identifying marks contained in the original.

The number of Authorized Instructors may not exceed the number of Instructor Seats purchased. Additional seats, handout rights, and recording rights may be purchased separately and must be granted in writing.

3. Restrictions

Except as expressly permitted in Section 2 or separately granted in writing by Ryan Jackson, you may not, and may not allow anyone else to:

(a) distribute, share, or provide copies of the Product, in whole or in part, to Students or any other person, including by email, file-sharing service, shared drive, learning management system, website, or social media;

(b) print or produce handouts of the Product, in paper or electronic form;

(c) record, broadcast, or stream any Training Session in which the Product is displayed for on-demand or later viewing, or make such a recording available to anyone;

(d) extract, copy, or reuse individual slides, images, photographs, illustrations, or text from the Product for use in any other presentation, publication, course, website, book, or product;

(e) sell, resell, rent, lease, lend, sublicense, assign, or otherwise transfer the Product or this license;

(f) allow anyone other than an Authorized Instructor to present the Product;

(g) remove, obscure, or alter any copyright notice, trademark, logo, or other identifying mark on the Product;

(h) use the Product to create a competing or derivative training product;

(i) upload the Product, or any part of it, to any artificial intelligence or machine-learning tool, service, or dataset, or use the Product to train, test, or develop any such tool; or

(j) use the Product in any way that violates applicable law.

4. Modifications

(a) You may remove individual slides from the Product and may insert slides of your own creation.

(b) You may not alter the content of any individual slide supplied by Ryan Jackson.

(c) Slides you add must not display Ryan Jackson's name, copyright notice, or marks, and must not be presented as having been created or approved by Ryan Jackson.

(d) Ryan Jackson is not responsible for any loss of clarity, context, or meaning, or for any inaccuracy, resulting from any change you make to the Product, and you are solely responsible for any slides you add.

5. Ownership and Intellectual Property

The Product is licensed, not sold. Ryan Jackson and its licensors own all right, title, and interest in and to the Product, including all copyrights, trademarks, and other intellectual property rights, which are protected by United States copyright and trademark law and international treaties. No ownership rights are transferred to you. Ryan Jackson reserves all rights not expressly granted in this Agreement.

6. Relationship to NFPA Standards

(a) The Product contains educational commentary on, and paraphrased summaries of, requirements found in standards published by the National Fire Protection Association ("NFPA"), including NFPA 70E® and NFPA 70®, National Electrical Code® (NEC®). The Product does not reproduce, and is not a substitute for, the official text of any NFPA standard.

(b) Ryan Jackson is not affiliated with, endorsed by, or speaking on behalf of NFPA, any NFPA technical committee or code-making panel, or any other standards organization. Opinions in the Product are Ryan Jackson's own.

(c) NFPA 70E®, NFPA 70®, National Electrical Code®, and NEC® are registered trademarks of the National Fire Protection Association, Quincy, Massachusetts.

(d) The Product is prepared for a specific edition of each standard. Requirements change between editions, and local jurisdictions may adopt, amend, or enforce standards differently. You must always consult the official edition of the applicable standard, and the authority having jurisdiction, for the actual requirements.

7. Educational Use and Safety Disclaimer

The Product is provided for educational purposes only. It does not constitute engineering, legal, or professional safety advice, and it does not establish any person's qualifications to perform electrical work. You are solely responsible for (a) the accuracy and suitability of the training you deliver, (b) determining whether any person is qualified for any task, and (c) compliance with all applicable laws, regulations, and standards, including those of the Occupational Safety and Health Administration (OSHA) and the authority having jurisdiction. Working on or near electrical equipment involves serious risk of injury or death.

8. Updates

This Agreement applies to any updates or supplements to the Product that Ryan Jackson may provide, unless other terms accompany the update or supplement, in which case those other terms will govern that update or supplement. Ryan Jackson has no obligation to provide updates.

9. Refunds

You may request a refund within fourteen (14) days of purchase by contacting Ryan Jackson at the address in Section 17. Because the Product is digital content, refunds are available only if the Product

has not been downloaded or accessed; any other refund is at Ryan Jackson's sole discretion. If a refund is issued, your license terminates immediately and you must delete all copies of the Product.

10. Term and Termination

(a) This Agreement takes effect when you accept it and continues until terminated.

(b) This Agreement and your license terminate automatically, without notice, if you fail to comply with any term of this Agreement.

(c) Upon termination, you must immediately stop all use of the Product and permanently delete or destroy all copies in your possession or control, including backup copies.

(d) Sections 3, 5, 6, 7, and 10 through 16 survive termination.

11. Disclaimer of Warranties

TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, THE PRODUCT IS PROVIDED "AS IS" AND "WITH ALL FAULTS," AND RYAN JACKSON DISCLAIMS ALL OTHER WARRANTIES, DUTIES, AND CONDITIONS, WHETHER EXPRESS, IMPLIED, OR STATUTORY, INCLUDING, BUT NOT LIMITED TO, ANY WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, TITLE, NON-INFRINGEMENT, ACCURACY, OR COMPLETENESS. RYAN JACKSON DOES NOT WARRANT THAT THE PRODUCT IS FREE OF TECHNICAL OR EDITORIAL ERRORS OR OMISSIONS. Some jurisdictions do not allow the exclusion of implied warranties, so some of the above exclusions may not apply to you.

12. Limitation of Liability

TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, RYAN JACKSON'S ENTIRE LIABILITY UNDER OR IN CONNECTION WITH THIS AGREEMENT OR THE PRODUCT, AND YOUR EXCLUSIVE REMEDY, IS LIMITED TO THE AMOUNT YOU ACTUALLY PAID FOR THE PRODUCT. IN NO EVENT WILL RYAN JACKSON BE LIABLE FOR (A) ANY LOSS OF PROFITS, BUSINESS, REVENUE, ANTICIPATED SAVINGS, GOODWILL, DATA, OR CONTRACTS; (B) ANY SPECIAL, INCIDENTAL, INDIRECT, PUNITIVE, OR CONSEQUENTIAL DAMAGES; (C) BUSINESS INTERRUPTION; (D) PERSONAL INJURY, DEATH, OR PROPERTY DAMAGE; OR (E) LOSS OF PRIVACY, ARISING OUT OF OR IN ANY WAY RELATED TO THE USE OF OR INABILITY TO USE THE PRODUCT, THE TRAINING YOU DELIVER, OR THIS AGREEMENT, EVEN IF RYAN JACKSON HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. Some jurisdictions do not allow the exclusion or limitation of certain damages, so some of the above limitations may not apply to you.

13. Indemnification

You agree to defend, indemnify, and hold harmless Ryan Jackson and its officers, employees, and agents from and against any claims, damages, losses, liabilities, costs, and expenses (including reasonable attorneys' fees) arising out of or related to (a) your use of the Product, (b) any training you deliver, (c) any slides or content you add to or remove from the Product, or (d) your breach of this Agreement.

14. Enforcement

You acknowledge that unauthorized copying, distribution, or use of the Product would cause Ryan Jackson irreparable harm for which money damages would be an inadequate remedy. Ryan Jackson is therefore entitled to seek injunctive or other equitable relief, without posting bond, in addition to any other remedies available at law. In any action to enforce this Agreement, the prevailing party is entitled to recover its reasonable attorneys' fees and costs.

15. Governing Law and Venue

This Agreement is governed by the laws of the State of Utah, without regard to its conflict-of-laws rules. Any dispute arising out of or relating to this Agreement or the Product will be brought exclusively in the state or federal courts located in [Salt Lake County], Utah, and you consent to the personal jurisdiction of those courts.

16. General Provisions

(a) **Entire Agreement.** This Agreement, together with your order confirmation and any written addendum signed by Ryan Jackson, is the entire agreement between you and Ryan Jackson regarding the Product and supersedes all prior or contemporaneous communications, proposals, and representations.

(b) **Amendments.** Ryan Jackson may update this Agreement for future purchases. Any change to the terms of a license you have already purchased must be in writing and agreed to by both parties.

(c) **Severability.** If any provision of this Agreement is held invalid or unenforceable, that provision will be enforced to the maximum extent permitted, and the remaining provisions will remain in full force and effect.

(d) **No Waiver.** Ryan Jackson's failure to enforce any provision of this Agreement is not a waiver of its right to enforce that provision or any other provision later.

(e) **Assignment.** You may not assign or transfer this Agreement or any rights under it without Ryan Jackson's prior written consent. Ryan Jackson may assign this Agreement without restriction.

17. Contact Information

Questions about this Agreement, requests for additional Instructor Seats, handout or recording rights, and refund requests should be sent to:

Ryan Jackson Electrical Training, Inc.
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